# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(Revised in October 2013)



# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

	Part – A				
I. Details of the Instituti	ion				
1.1 Name of the Institution	SANJAY GANDHI COLLEGE OF EDUCATION				
1.2 Address Line 1	RGC CAMPUS, CHOLANAGAR				
Address Line 2	R T NAGAR POST				
City/Town	BANGALORE				
State	KARNATAKA  560032  principalsgce@gmail.com				
Pin Code					
Institution e-mail address					
Contact Nos.	080-23545552				
Name of the Head of the Institu	Dr. R. LATHA KUMARI				
Tel. No. with STD Code:	080-23545552				

9845807425

Mobile:

Nam	ne of the IO	QAC Co-ordi	nator:	Mr. Ravi I	(				
Mob	oile:			94492615	512				
IQAC e-mail address:				principals	gce@gmail.com				
1.3 ]	1.3 NAAC Track ID (For ex. MHCOGN 18879) KACOTE18190								
1.4 I	1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)								
1.5	1.5 Website address:  www.sgce.rgcgroup.org								
	W	eb-link of th	ne AQAR:		gce.rgcgroup.or	g/noticeboard//	AQAR2016-17		
		For ex. h	ttp://www	.ladykeane	college.edu.in/A	AQAR2012-13	3.doc		
1.6	1.6 Accreditation Details								
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
Ī	1	1st Cycle	В	2.63	2016	18/01/2021			
Ī	2	2 <sup>nd</sup> Cycle							
Ī	3	3 <sup>rd</sup> Cycle							
	4	4 <sup>th</sup> Cycle							
_				•					

Revised Guidelines of IQAC and submission of AQAR

1.8 AQAR for the year (for example 2010-11)

1.7 Date of Establishment of IQAC :

06.03.2013

2016-17

DD/MM/YYYY

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)						
i. AQAR ii. AQAR iii. AQAR iv. AQAR	~					
1.10 Institutional Status						
University	State V Central	Deemed Private				
Affiliated College	Yes V No	]				
Constituent College	Yes No V	]				
Autonomous college of UGC	Yes No V					
Regulatory Agency approved Insti	tution Yes v	No				
( NCTE)						
Type of Institution Co-education	on V Men	Women				
Urban	√ Rural	Tribal				
Financial Status Grant-in-a	nid V UGC 2(f)	UGC 12B V				
Grant-in-aid	1 + Self Financing $\sqrt{}$	Totally Self-financing				
1.11 Type of Faculty/Programme						
Arts Science Commerce Law PEI (Phys Edu)						
TEI (Edu) Engineering Health Science Management						
Others (Specify)						
1.12 Name of the Affiliating Universi	ty (for the Colleges)	BANGALOURE UNIVERSITY, BANGALORE				

1.13 Special status conferred by Central/ State Gov	vernment UGC/C	SIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University	,	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes  2 1006 Composition and Activity	ios	
2. IQAC Composition and Activit	<u></u>	
2.1 No. of Teachers	05	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students	03	
2.4 No. of Management representatives	01	
2.5 No. of Alumni	03	
2. 6 No. of any other stakeholder and	01	
community representatives		
2.7 No. of Employers/ Industrialists	00	
2.8 No. of other External Experts	01	
2.9 Total No. of members	15	
2.10 No. of IQAC meetings held	02	
2.11 No. of meetings with various stakeholders:	No. 04	Faculty 01
Non-Teaching Staff Students 01	Alumni 01	Others 01

2.12 Has IQAC received any funding from UGC during the year? Yes No									
If yes, m	If yes, mention the amount								
2.13 Seminars and Conferences (only quality related)									
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC									
Total Nos.	2 International	National	State	Institution Level 2					
(ii) Themes	<ol> <li>Paper presentati sensitivity" on 23 Women's Day.</li> <li>Two days worksh</li> </ol>	3.03.2016 on the o	ccasion of Into	ernational					
	· ·	athi from Royal So	•						
2.14 Significant Ac	tivities and contributions made	de by IQAC							
2. Encour Educati 2016. 3. Founde opport	<ol> <li>Students association of the college was formed on 5.4.2016 followed with inauguration of different clubs.</li> <li>Encouraged students to participate in inter college competition at Dr. Ambedkar College of Education on 19.3.2016 and New Horizon College of Education on 9<sup>th</sup> &amp; 10<sup>th</sup> of December 2016.</li> <li>Founder's day was organized on 21<sup>st</sup> and 22<sup>nd</sup> of April 2016 by providing maximum opportunities to the students to expose their talents exhibiting in intra college.</li> </ol>								
<ul> <li>competitions conducted on 18<sup>th</sup> April 2016.</li> <li>4. By giving more importance to celebrations like Dr. B.R. Ambedkar Jayanthi on 30.4.2016, National Youth Week with respect to Swamy Vivekananda Jayanthi on 10 .01. 2017, Teachers Day on 26/9/2016, Talents day followed with Ethnic Day on 3.5.2016. etc., to increase the students participation in different types of activities and competitions.</li> </ul>									
5. Interna	5. International women's day was celebrated on 23.03.2016.								
6. In-hous	6. In-house presentations by faculty members on Saturdays from 26.3.2016 to 09.4.2016.								
<ol> <li>Seminar at institution level on 'Action research - a tool in the hands of class room teach</li> <li>Organised professional development workshop on research in education on 24/05/2016</li> <li>Dr. Prakash, Assistant Professor, Christ College, Bangalore as resource person.</li> </ol>									
	vi K and Mrs. Jyotsna Sharma practices and changes in tea		two research	projects related to					

- 10. Awareness Campaign on "Electorate and Voting" in the local community.
- 11. Distribution of saplings in the local community as a part of Environmental Awareness.
- 12. Awareness Programme on "Health and Hygiene" in the local slum areas.
- 13. Extended assistance to the public for getting Aadhaar cards and Voter's IDs
- 14. Creating awareness on social issues through street plays in the local villages.
- 15.Dental health camps in the local villages in collaboration with Rajiv Gandhi Dental College, Bangalore.
- 16.Conducting surveys on social issues in the nearby villages.
- 17.General health check-up of students in teaching practice schools (Govt.) in collaboration with Rajiv Gandhi Medical Hospital ,Bangalore.
- 18. Women Redressal Cell organized guest lecture on "women empowerment and gender sensitivity" on 15.6.2016 by Dr. Poornima
- 19.Add on course: Certificate course on communication skills was organised from 12/04/2016 to 15/04/2016 for students.
- 20.A five days workshop on "computers as a friend of teachers in the present scenario" is organised in collaboration with Rajiv Gandhi Institute of Technology, Bangalore
- 21. Guidance and Counselling Cell provided need-based career guidance to the students, conducted guest lectures, local visits etc.
- 22. Visit to counselling centre is organised through Guidance and Counselling Cell
- 23. Students appeared for CTET were given special coaching.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements					
Calendar of events for the academic year 2016-17 and action taken report is enclosed herewith.						
Management V Syndicate Provide the details of the action Suggestions were implemented.	ate Any other body taken					

# Part - B

### Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	01			02
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	01			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	٧	Parents		Employers		Students	٧	
Mode of feedback :	Online		Manual	٧	Co-operating	g scho	ols (for PI	EI)	٧

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

As per the requirement of UGC, Bangalore University has introduced CBCS (Choice Based Credit System) pattern for B.Ed. course from the academic year 2015-17. Our faculty members have been involved in the preparation of CBCS syllabus for B.Ed. course. Department of Education, Bangalore University has taken initiation in the preparation of CBCS curriculum as per the directions of Bangalore University. A core committee was formed to draft the framework of the syllabus. Later, committees were constituted to prepare the syllabus for different subjects. Senior faculty members of the affiliated colleges were appointed as chairman and members of the committees. The committees had discussed in length about the priority of the content to be included keeping the changing scenario of teacher education in 21st century, recommendations of NCTE and NCFTE (2009) on teacher education programme and prepared the draft of the syllabus.

- The prepared draft of CBCS was modified as per experts' suggestions and then sent to the academic bodies of the university like BOS, Academic Council and finally it was forwarded to Syndicate for approval. The approved syllabus was sent to the affiliated B.Ed. colleges for implementation from 2015-17. There is a scope for further modifications in the syllabus every year based on feedback received. However the institution does not have the liberty to change or modify the curriculum.
- Dr. R Latha Kumari, Principal was appointed as chairperson for optional paper of 4<sup>th</sup> semester Value Education. Along with five more members the curriculum of value education was prepared. She was also worked as member of other committees constituted for preparation of childhood and growing up , Learning and Teaching papers and she also oriented the teacher educators regarding the internship activities proposed for 2 years B.Ed Course.

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

Mr. Srinivasa Thiwary, was appointed as member for CCM Kannada of  $2^{nd}$  sem, &  $3^{rd}$  semester, general paper creating inclusive school of  $4^{th}$  semester and DMSE of  $1^{st}$  Semester.

Mr. Sandur Prasad was appointed as member for optional paper of  $4^{th}$  semester Value Education., CCM Social Science of  $2^{nd}$  and  $3^{rd}$  semester and DMSE of  $1^{st}$  Semester.

Mr. Ravi K was appointed as member for CCM of Teaching Mathematics of  $2^{nd}$  and 3rd semester curriculum & G& C of  $1^{st}$  semester.

Mr. Srinath N , was appointed as member of CCM of Teaching Biological science of  $2^{nd}$  and 3rd semester and ECI of  $1^{st}$  sem..

1.5 Any new Department/Centre introduced during the year. If yes, give details.	1.:	5 An	v new	Der	oartment.	Centre/	intro	duced	during	the	vear.	If ves.	give	details.
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### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
08	3		1	4

2.2 No. of permanent faculty with Ph.D.

1

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2016-17 \*\*

Asst.		Associate		Professors		Others		Total	
Professors Professors									
R	V	R	V	R	V	R	V	R	V
0				0		0		0	

2.4 No. of Guest and Visiting faculty and Temporary faculty

7	00	00	04
'	00		07

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	.4	12
Presented papers	1	1	1
Resource Persons	••		2

2.61	2.6 Innovative processes adopted by the institution in Teaching and Learning:	
	Value development approach in Mathematics teaching.	
	2. Hit method	
	3. Preparation of a comic book	
	4. Detective/Discovery/Eureka method of teaching and lear	rning
	5. Role play method of teaching and learning (Mono Acting Machine technique)	g and Time
	6. Mind map	
	7. Concept mapping	
2.7	2.7 Total No. of actual teaching days	
	during this academic year 252	
2.8	2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)	
2.9	2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshops as member of Board of Study/Faculty/Curriculum Development workshops as member of Board of Study/Faculty/Curriculum Development workshops as members involved in curriculum particulum partic	op
	2.10 Average percentage of attendance of students 2.11 Course/Programme wise distribution of pass percentage :	
	Total no. of	

Tra ca p	Total no. of	Division							
Title of the Programme	students appeared	Distinction %	I %	II %	III %	Pass %			
B.Ed: 2015-17 (1 <sup>st</sup> & 2 <sup>nd</sup> Sem)	45	45							

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. Helped in preparing semester wise / subject wise action plan
- 2. Improvised the format of Action plan
- 3. Monitored and evaluated the teaching learning process by interacting with respective teachers and students through feed back mechanism
- 4. Encourage staff members to adopt innovative strategies in teaching to promote effective learning.
- 5. Encourage teachers to develop rating scale , check list to assess the students attitudes and performance of the students in various aspects.
- 6. Adopting continuous and comprehensive evaluation techniques
- 7. Encourage to develop concept mapping packages in few subjects to improve the retention of the learning

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	2
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	4
Summer / Winter schools, Workshops, etc.	
Others	

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7			
Technical Staff	2			

### **Criterion - III**

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - In-house presentations by faculty members on Saturdays from 26.3.2016 to 09.4.2016.
  - Seminar at institution level on 'Action research a tool in the hands of class room teacher "
  - Organised professional development workshop on research in education on 24/05/2016 by Dr. Prakash, Assistant Professor, Christ College, Bangalore as resource person.
  - Guiding student teachers for conducting action research
  - Organised workshop for faculty and students on SPSS package.
  - Mr. Ravi K and Mrs. Jyotsna Sharma have under taken two research projects related to current practices and changes in teacher education.

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2			
Outlay in Rs. Lakhs				

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:									
	Range A	verage	h-i	index		Nos. in	SCOPUS		
3.6 Re	esearch funds sanctione	d and received	d from va	arious f	unding age	encies, i	ndustry and	d other organ	nisations
	Nature of the Proj	ect	ration ear		e of the g Agency		l grant R tioned	Received	
	Major projects								
	Minor Projects								
	Interdisciplinary Proje	ects							
	Industry sponsored	-							
	Projects sponsored by	the							
	University/ College Students research pro	iacts							
	(other than compulsory by the Uni								
	Any other(Specify)								
	Total								
3.7 No	o. of books published	i) With ISBN	No.		Chapte	rs in Ed	lited Books		
	i	i) Without IS	BN No.	2					
3.8 No	o. of University Departi	ments receiving	ng funds i	from					
	U	GC-SAP		CAS		DST	-FIST		
	D	PE				DBT	Scheme/f	unds	
3.9 Fo	r colleges A	utonomy		СРЕ		DBT	Star Sche	me	
	IN	NSPIRE		CE		Any	Other (spe	cify)	
3.10 R	devenue generated throu	ugh consultan	cy						
2 11 1	No. of conferences	Level	Interna	tional	National	State	University	y College	
5.111	No. of conferences	Number	-		-	-	-	-	
org	ganized by the	Sponsoring	-		-	-	-	-	
	•	agencies							
Ins	stitution							1	
3.12 N	Jo. of faculty served as	experts, chair	persons o	or resou	irce person	ıs	4		
3.13 N	No. of collaborations	Interr	national		National	1	Any o	other 5	

3.14 N	o. of lin	kages created	d during this	year						
3.15 To	otal bud	get for resear	rch for curren	nt year in	n lakhs :			<u> </u>		
Fro	m Fund	ing agency	NIL	From	Managemen	t of Ur	niversity/	College	0	
Tota	al		0					·		
3.16 N	lo. of pa	atents receive	ed this year	Type	e of Patent			Numb	ner .	
	•		•	Nationa		Appl	ied	-	<del>,</del> (1)	
				Ttation		Gran		-		
				Interna	tional	Appl Gran				
	_			Comme	ercialised	Appl		-		
		search awards received by		Commi	Cicianscu	Gran	ted	-		
researc	h fellov		·					_		
	Total	Internationa	l National	State	University	Dist	College	2		
	-	-	-	-	-	-	-			
wh and 3.19 N	o are Ph student o. of Ph					wly en	 rolled + e	existing o	nes)	
	J	RF	SRF		Project Fe	llows		Any other	er	
3.21 N	o. of stu	idents Partici	pated in NSS	events:						
					Universit	y level		State le	evel	
					National 1	level		Interna	tional level	
3.22 N	o. of st	udents partic	ipated in NCC	C events	s: University	y level		State le	vel	
					National 1	level		Interna	tional level	
3.23 N	o. of A	wards won ir	n NSS:		Universit	y level		State le	evel	
					National 1	level		Interna	tional level	
3.24 N	o. of A	wards won ir	n NCC:		Universit	y level		State le	evel	
					National 1	level		Interna	tional level	

3.25 No. of Extension activity	ties organiz	zed		
University forum		College forum	10	
NCC		NSS		Any other

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - Awareness Campaign on "Electorate and Voting" in the local community.
  - Distribution of saplings in the local community as a part of Environmental Awareness.
  - Awareness Programme on "Health and Hygiene" in the local slum areas.
  - Extended assistance to the public for getting Adhaar cards and Voter's IDs
  - Creating awareness on social issues through street plays in the local villages.
  - Dental health camps in the local villages in collaboration with Rajiv Gandhi Dental College, Bangalore.
  - Conducting surveys on social issues in the nearby villages.
  - General health check-up of students in teaching practice schools (Govt.) in collaboration with Rajiv Gandhi Medical Hospital ,Bangalore.

### Criterion - IV

# 4. Infrastructure and Learning Resources

### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12 acres			
Class rooms	04			
Laboratories	03			
Seminar Halls	01			
No. of important equipments purchased (≥ 1-0 lakh) during the current year. (2016-17)		Furniture & fixtures	By management	651000
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others		Books		20959

### 4.2 Computerization of administration and library

- > Data base of the student teachers is prepared for the academic year 2015-17
- Maintenance of accounts like cash book, day book, income and expenditure is done using the software Tally
- Library is automated. The institution is using e-granthalaya software for automation of the library.

### 4.3 Library services:

	Existing		Newly	added	То	tal
	No.	Value	No.	Value	No.	Value
Text Books	8606	1230894	90	17306	8696	1248200
Reference Books	2438		00		2438	
e-Books	N List				N List	5000
	available				available	
Journals& Magazines	12				12	5560
e-Journals	N List				N List	
	available				available	
Digital Database						
CD & Video	100		35		135	10000
Others (specify)	27 sets		2		29 sets	
Encyclopaedia						
Bound volumes	160		00		160	

### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	37	20	available	available	available	03	7	7
Added								
Total								

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - Internet is provided to all the computers to enhance the accessibilities
  - Two days workshop was organized for non teaching staff about the usage of software for e-governance .
  - Guest lecture is organized on role of computers in teaching learning.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT 2.00

ii) Campus Infrastructure and facilities 2.51

iii) Equipments 2.00

iv) Others 0.20

**Total:** 6.71

### Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Add on course: Certificate course on communication skills was organised from 12/04/2016 to 15/04/2016 for students.
  - Formation of various cells, clubs and committees
  - Formation of associations students' association, alumni association
  - Personality development programmes are conducted on 'soft skills' and 'life skills'.
  - Workshop on 'interview etiquettes' and 'designing CV is organised through Placement and consultancy Cell
  - Remedial classes for needy students were organised.
  - Mentoring Sessions are conducted to enable the students to hone their professional and personal skills.
  - A five day workshop on "computers as a friend of teachers in the present scenario" is organised in collaboration with Rajiv Gandhi Institute of Technology, Bangalore
  - Guidance and Counselling Cell provided need-based career guidance to the students, conducted guest lectures, local visits etc.
  - Visit to counselling centre is organised through Guidance and Counselling Cell
  - Students appeared for CTET were given special coaching.

### 5.2 Efforts made by the institution for tracking the progression

- Through Achievement tests Unit tests, Internal tests, Content based tests, Preparatory Examinations & Semester wise University Examinations
- Through observation of their participation in different activities.
- Feedback from teacher educators and the peers.
- Comprehensive assessment on professional attributes.
- Through their reflections recorded in the reflective journal.
- Assessing performance in various activities through institutional developed rubrics.
- Through various inter and intra college competitions
- Parent teachers meeting.

UG	PG	Ph. D.	Others
2015-17 batch students 45			

5.3 (a) Total Number of students

(b) No. of students outside the state

05

(c) No. of international students

NIL

Men	No	%	Women
	12	27	wonien

No	%
33	73

Last Year (2014-15)					Т	his Y	ear (20	15-16)			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
23	24	6	47	0	100	13	6	3	22	1	45

Demand ratio Dropout %: 5%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
  - Conducted CTET coaching classes.
  - Library procures competitive examination books and solved question papers of CTET of yester years.
  - Conducting classes for English paper and mathematics for other competitive exams.

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30

5.5 No. of students qualified in these examinations

NET	 SET/SLET	GATE	 CAT	
IAS/IPS etc	 State PSC	 UPSC	 Others	10

### 5.6 Details of student counselling and career guidance

- Guidance and Counselling Cell organized a special lecture on 'counselling skills'.
- Counselling sessions are organised and helped 3 students in resolving their personal conflicts.
- Placement and Consultancy Cell organized a Workshop on 'stress free interviews-for interviewers and interviewees'.
- Placement and Consultancy Cell conducted campus selection for 4<sup>th</sup> semester students.

No. of students benefitted

45

### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
06	23	10	13

### 5.8 Details of gender sensitization programmes

- Women Redressal Cell organized guest lecture on "women empowerment and gender sensitivity" on 15.6.2016 by Dr. Poornima
- Organised an impromptu speech competition on the theme of women based issues
- Observance of International Women's Day included documentary on International women achievers and the reflections of students teachers on their roles/status in the family and society.

5.9 Stude	ents Activities								
5.9.1	No. of students particip	ated in Sports, Games	and other events						
	State/ University level	National le	evel	International level	]				
	No. of students particip	ated in cultural events							
	State/ University level	National le	evel	International level					
5.9.2	No. of medals /award	s won by students in S	ports, Games and	d other events					
Sports	: State/ University level	National I	evel	International level	_				
Cultur	al: State/ University level	National I	evel	International level					
5.10 Scho	larships and Financial Su	pport							
			Number of students	Amount					
	Financial support from i	nstitution	2	4000					
	Financial support from g	government	31	300400					
	Financial support from o	other sources							
	Number of student International/ National r								
5.11 Stu	ndent organised / initiative	es							
Fairs	: State/ University level	National le	evel	International level					
Exhibition	n: State/ University level	National le	evel	International level					
5.12 No	of social initiatives unde	ertaken by the students	2						
5.13 Majo	or grievances of students (	if any) redressed:			_				
•	<ul><li>Extension of library h</li></ul>								
•	<ul> <li>Providing study mate</li> </ul>			semester.					
•	, , , , , , , , , , , , , , , , , , , ,	_							
	<ul> <li>Providing the uninterrupted internet connection in ICT lab</li> </ul>								

### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

### Vision:

Excellence in competencies and value based teacher education

### Mission:

To provide sustainable qualitative value based teacher education to meet the needs of the stakeholders in the current challenging social and educational system.

6.2 Does the Institution has a management Information System

Yes, the institution has the Management Information System in storing the information related to the academic and administrative aspects.

- The student teachers profile is prepared by the office staff which consists of required information about the student teachers of that academic year .
- The financial transactions are recorded using the software, Tally which gives information about the cash book, day book, income and expenditure.
- Library is automated
- Soft copies of different committees, allotment of students for different activities, time table, calendar of events, action taken reports, criteria for assessment, internal assessment etc., are maintained.
- Alumni and placement database is also maintained in the softcopies.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

Listing out significant topics required for teaching profession other than given in the syllabus that can be transacted during regular classes.

Paper wise extended activities are listed out and allotted to students which may help them to have enriched experiences .

### 6.3.2 Teaching and Learning

- Guided in preparing E- content related to secondary school syllabus.
- Adopted innovative teaching approaches like Value development approach in Mathematics teaching, Hit method, Preparation of a comic book, Detective/Discovery/Eureka method of teaching and learning, Role play method of teaching and learning (Mono Acting and Time Machine technique) Mind map, Concept mapping
- Guided 2<sup>nd</sup> semester students in preparing hand book on web links related to study material of 1<sup>st</sup> semester.

### 6.3.3.Examination and Evaluation

- Comprehensive evaluation through unit test, practical activities, seminars
- Preparation of rating scales to assess various attributes.

### 6.3.4 Research and Development

- Student teachers conduct at least one action research
- The institution undertakes two minor research projects related to current practices and changes in teacher education .
- Conducting textbook review by student teachers in their method papers .

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library automation.
- Installation of software.
- Installation of printer and a xerox machine.
- Enhancing the seating capacity of students.
- Establishing collaborations with local/central libraries

### 6.3.6 Human Resource Management

- The institutional mission and vision are achieved through to the consistent support of the management by providing efficient human and capital resources.
- Institution takes ample care in carrying out the faculty development programmes efficiently.
- Decentralization of roles and responsibilities helps in running the entire year's programme with much ease and system.

### 6.3.7 Faculty and Staff recruitment

• All the teaching and non-teaching staff are at their permanent post since 2009.

6.3.8

- Collaboration with the schools of local vicinity to exercise internship and other programmes .
- Collaboration with sister concern institutions to conduct training programmes ,community based activities , celebrate the days of significance etc.
- Collaboration with Academy of Creative Teaching to conduct guest lectures / training programmes .
- Collaboration with Sumangali Sewashram (NGO) to extend need based services in the Ashram.

### 6.3.9 Admission of Students

- Admission as per the norms prescribed by Bangalore University.
- The students under management quota are admitted based on the merit and interview with the head of the institution .
- 6.4 Welfare schemes for

Teaching	0
Non teaching	0
Students	Scholarships were provided by SC/ST/OBC by social welfare
	department

6.5 Total corpus fund generated		NIL		
			_	
6.6 Whether annual financial audit has	s been done	Yes V	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	√	Jt. Director of Collegiate Edn.	V	Management & principal
Administrative	√	KV Jijimon Chartered Accountant	V	Chief Accountant

6.8 Does the University/ Autonomous College declares results within 30 days?	
For UG Programmes Yes V No	
For PG Programmes Yes No 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?	
Initiations are taken by the university to bring drastic changes in conducting examinations.	
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colle  Not applicable	ges?

### 6.11 Activities and support from the Alumni Association

- Mr. Atal Kurup, represented Alumni made a noteworthy contribution by conducting a programme on Geogebra with an orientation on 9.4.2016 followed with 2 days workshop on 29.4.2016 and 30.4.2016.
- Conducted demonstration lesson for the student teachers in various school subjects .
- Conducted intra college competitions .
- Participated as judges conducted by the institution on intra college competitions.
- Supported the institution in providing campus placement .
- Alumni prove to be instrumental in getting the vacant seat for the admission filled during each academic year..
- Alumni association has organised inter College competition for B.Ed students in Essay Writing competition, preparation of Teaching Aids and impromptu speech.

6.12 Activities and support from the Parent – Teacher Association

Need based meetings with parents were conducted informally

- 6.13 Development programmes for support staff
  - Three days training programme on innovations in the field of computer science was organised in collaboration with Department of Computer science, RGIT, Bangalore.
  - One day training programme on maintenance of records was organised for office staff.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Maintained the green and clean campus with maximum plantation
  - Minimized pollution in the campus.

### **Criterion - VII**

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

### **Innovations**

- Compiling of web links that helps in preparing their subject wise study material
- Training given in creating 'digital content'.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - Al the activities are carried out as planned in IQAC. The calendar of events for each semester is planned accordingly all the activities are executed and action taken report is submitted to the respective committees and Cells. Annual report of each semester is also prepared.

7.3 Giv	re two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
•	Coaching the student for CTET, General Mental Ability and Communication Skills.  Formed method wise WhatsApp groups consisting of method teachers, method students, teachers teaching the respective subjects at teaching practice schools to have meaningful academic discussions.
•	Watching the movies with educational values and analysing them in terms of educational values.
7.4 Co	ntribution to environmental awareness / protection
	<ul> <li>Observing the days of environmental significance such as World Water Day , World Environment Day.</li> </ul>
	<ul> <li>Create awareness among the local citizens about environment protection using play cards</li> <li>Distributing saplings which has medicinal values in the neighbourhood</li> </ul>
	Planting medicinal plants in the campus.

7.5 Whether environmental audit was conducted?

7.6 Any other relevant information the institution wishes to add. (for example, SWOT Analysis)

### Strengths

- Good infrastructural facility.
- Highly supportive management.
- Decentralized responsibilities.
- Private aided institution.
- Qualified and committed teaching faculty.
- Supportive non-teaching staff.
- Democratic outlook of principal.
- Integration of ICT in Teaching and administration.
- Placement services for student teachers.
- Supportive sister institutions.
- Cordial relationship with the stakeholders.
- Good examination results.

### Weaknesses

- Lack of academic flexibility in curriculum designing.
- Lack of sufficient opportunities for the professional enrichment of the faculty.
- Less cooperation from practice in teaching schools.

### **Opportunities**

- Enriching human resources.
- Financial assistance from UGC.
- Development of research culture among faculty members and student teachers.
- Bringing the institution to the level of potential of excellence.
- To undertake major and minor research projects from UGC.

### **Challenges**

- Bringing the institution to the level of 'potential of excellence'.
- Implementation of new prescribed syllabus.
- Preparing student teachers as prospective teachers for 21st century.
- Dealing with the heterogeneous group of the student teachers due to the relaxation in eligibility criteria for admission.

## 8. Plans of institution for next year

- To enhance the rate of placement opportunities
- To enhance the involvement of alumni in institutional development activities.
- To integrate technology in teaching.
- To encourage sports activities.
- Provide facilities for digital learning by equipping all the class rooms with LCD projectors.

Name: Sri. Ravi K Name Dr. R Latha Kumari

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Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

### **Annexure I**

### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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